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Instructions: In each column below, enter actual numbers to indicate the breakdown of males and females who fall into each category within your organization. (Ex.: if your organization’s executive director is a Latina female, enter “1” in the F column under the *Latino(a)* heading and enter “0” into all other columns in that row.) In the *Population Served* row, list the approximate percentage of your organization’s total population served that falls under each category. If for any category the answer is unknown or nonapplicable indicate that as well. If your organization has made efforts to diversify its board and staff in ways that are not captured on this form, please feel free to include that information on a separate sheet. Please also feel free to comment on the ways in which your board and staff are reflective of the community or population served by your organization.

DIVERSITY FORM

Organization Name:											Submission Date:							
	Total		Caucasian		African / Black American		Native American		Asian / Pacific American		Latino(a)		Lesbian, Gay, Bisexual, Transgender		Persons With Disabilities		Persons Aged 30 or Under	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
Board Members																		
Chief Board Officer																		
Chief Staff Officer																		
Staff																		
Volunteers (Non-Board)																		
Population Served (%)																		

What percentage of your organization’s direct service staff (if any) is bilingual?

Please list the language(s) that these staff members speak: